

In compliance with the Appointment, Remuneration and Succession Policy of the Board of Directors and the Code of Good Governance of Grupo Argos S.A., we inform that based on the documents submitted, the Sustainability and Corporate Governance Committee concluded that the candidates included in the list submitted by the shareholder Grupo de Inversiones Suramericana S.A. for the election of the Board of Directors for the statutory period between April 2023 and March 2024, fit the profiles proposed by the Board of Directors, comply with the selection and independence criteria established in the Law and the Code of Good Governance, and are not affected by any cause of inability or incompatibility to be members of the Board of Directors of Grupo Argos S.A.

Medellín, March 21, 2023