

**GRUPO ARGOS S.A.**  
**PROFIT SHARING PROPOSAL**  
(Expressed in Colombian pesos)

The following proposal from the Board of Directors and the President is submitted for consideration of the Shareholders Assembly:

<b>NET PROFIT OF THE YEAR</b>	345.789.085.492
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Release of the reserve for social responsibility activities established in 2022	6.900.000.000
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Release of taxed reserves for future investments prior to Law 1819 of 2016	900.000.000
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Release of non-taxed reserves for future investments	154.148.277.233
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<b>TOTAL AVAILABLE TO THE ASSEMBLY</b>	<b>507.737.362.725</b>
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**FOR SUCH A DISTRIBUTION:**

Appropriation to be earmarked for social responsibility activities year 2023	7.800.000.000
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For a total ordinary dividend of \$575 per common share and preferred share on 869.456.283 shares, of which 657.629.103 correspond to common shares and 211.827.180 to preferred shares. This dividend will be deemed as non-taxed income nor capital gain. Will be accounted for immediately it is declared by the Shareholders Meeting and will be paid in cash in four quarterly installments at the rate of \$143.75 per share for each quarterly installment as from April 2023.	499.937.362.725
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Payments will be made in the months of April, July and October 2023 as well as in January 2024, between the 11th and 19th of the respective month.

<b>EQUAL AMOUNTS</b>	<b>507.737.362.725</b>	<b>507.737.362.725</b>
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**Notes:**

1. Considering distributable profits are sufficient to pay each preferred share and each common share a dividend greater than the preferred dividend established in the issuance of preferred shares approved by the General Shareholders Meeting at its extraordinary meeting held on November 24, 2011, the dividend is equal for all shares, regardless of their class.
2. Due to the fact that the company will carry out a share repurchase process under the terms communicated in the relevant information of February 22, 2023, the number of shares outstanding at the time of the approval of the Profit Sharing Proposal by the Assembly may change with respect to the number indicated herein.
3. It is expressly authorized to set aside at the discretion of management, reserves for future taxed and non-taxed investments constituted with profits obtained in 2016 and prior years or in 2017 and subsequent years, to pay the decreed dividends. The undistributed amount of 2022 remaining will be carried as a greater value of the appropriation of reserves for future investments.
4. The amounts intended for social responsibility activities may be executed directly by Grupo Argos S.A., or through the contribution of resources to the Grupo Argos Foundation or other foundations.
5. The totality of the dividend for the shareholder will be deemed as non-taxed income nor capital gain.
6. Dividend payments may be subject to industry and commerce withholding tax in the city of Medellín, considering the shareholder's tax status.
7. Dividend payments may be subject to dividend withholding tax referred to in Articles 242, 242-1 and 245 of the Tax Statute, as applicable.
8. In accordance with Decree 4766 of 2011 and the General Regulations of the Stock Exchange, it is informed that the share trades between the first payment day and the four (4) stock exchange business days prior to that date do not include the right to receive dividends as it is the ex-dividend period.